

CHILD SAFETY AND SAFEGUARDING CODE OF CONDUCT FOR CAMPUS GUESTS AND CONTRACTORS

(To be read and signed prior to visit)

WATERFORD KAMHLABA UNITED WORLD COLLEGE OF SOUTHERN AFRICA
Mbabane, Eswatini

Introduction

Waterford Kamhlaba UWC is deeply committed to safeguarding the rights, dignity, and well-being of all young people in our care. We take this responsibility seriously and do not tolerate any form of abuse, exploitation, or misconduct involving minors on campus or during any school-affiliated event.

For the purposes of this policy, a child is defined as any person under the age of 18, or any enrolled Waterford Kamhlaba student regardless of age.

Code of Conduct

As a guest or contractor on the Waterford Kamhlaba campus, I acknowledge that I am entering a space dedicated to the safety and well-being of young people. I agree to uphold this safe environment by adhering to the conduct outlined below and conducting myself with integrity and respect at all times. I agree that I will not:

- Abuse, exploit, or behave in any manner that may place a student or child at risk of harm.
- Exchange money, gifts, employment, goods, or services for sexual favours or engage in any degrading, humiliating, or exploitative behaviour toward a student or child.
- Insult, humiliate, or degrade a child, or perpetrate any form of emotional abuse.
- Engage in personal tasks for students that could blur professional boundaries or foster undue dependency.
- Make or allow comments, gestures, or displays of a sexual nature to students, staff, or fellow guests.
- Be alone with a student in a private or unobservable location.
- Engage in unnecessary, unwanted, or sexually suggestive physical contact with students, or touch them in areas considered private (typically covered by a bathing suit).
- Initiate or engage in any physical contact unless it is clearly appropriate, professional, and necessary (such as a handshake).
- Offer or accept gifts from students that could be construed as a quid-pro-quo exchange.
- Engage in verbal or physical aggression toward any student, staff member, or other guest.
- Consume or offer alcohol, cigarettes, or illegal substances to any student, regardless of age, in accordance with the Waterford Kamhlaba Safeguarding Policy.
- Enter areas of campus where I am not authorised, or that are clearly designated as restricted (including student residences and non-public or service-only areas).
- Request or accept personal favours from any member of the school community (such as borrowing money, transport, etc.).
- Initiate or engage in private digital communication (e.g., messaging apps, social media direct messages) with students, unless explicitly authorized and monitored by the school.
- Cross clearly marked boundaries or safety zones. I understand that entering restricted areas may result in being reported and removed from campus.

Important Note

This list is not exhaustive. Any action that endangers the safety or dignity of a student will be assessed in line with the Waterford Kamhlaba Child Protection and Safeguarding Policy. All matters will be considered based on the spirit of child protection and the potential emotional, physical, or psychological impact on students.

Reporting Concerns: Any concerns regarding child safety should be reported immediately to the Designated Safeguarding Lead: safeguarding@waterford.sz

Declaration

By signing below, I confirm that I have read and understood the expectations outlined in this agreement. I accept that Waterford Kamhlaba may take appropriate action, which may include immediate removal from campus, termination of my contract (if applicable), and/or reporting to relevant authorities, if I breach any of these terms while on campus.

Full Name: _____

Signature: _____

Date: _____

Event or Visit Purpose: _____