

2025 Sitatimende Sekuzibophetela Esivumelana Nenhlango YeKuvikeleka NeMtsetfo WeKutiphatsa KweBasebenti**NgekuSayina Lesitatimende SeKuvikeleka, ngiyavuma ngetinhlonipho kutsi:**

Ngitawuhlala ngenta loku:

- Ngitiphatsa ngendlela lehambisana nemagugu eWaterford Kamhlaba UWCSA kanye Nenhlango YeKuvikeleka.
- Ngiphate basebenti kanye nebatfwana ngendlela lenesihlonipho kanye nekuncoliseki, kungakhatsaleki ngeminyaka yabo, sicelo, lutwimi, inkolo, imibono yabo, sive, imvelaphi yabo, simo sabo, live, bukhosi, kutsandza kwabo kwesicansi noma noma imuphi umehluko lowentiwe ngumunthu.
- Ngihlanganyele nebatfwana ngendlela lenelinjongo lehloniphekile, yebuchwepheshe futsi lehambisana nenhlango lenenchazelo yaleso simo.
- Ngibikele noma ngabe kukhona lokungacondzakali noma lokungasekho emtsetfweni ngitibikele kuSikhulu Lesibhekele Kuvikeleka, noma umphatsimsebenzi, uma ngikhetsa noma ngiyezwa ngetintfo letingahambisani Nenhlango YeKuvikeleka neMtsetfo WeKutiphatsa.
- Ngisebentise tonkhe tihlanganisela telwati lethlelwe yiWaterford Kamhlaba kuze ngandise lwati lwami ngetintfo lethambisana nebudlova nebatfwana.
- Ngicinisekisa kutsi tonkhe tinkhulume netintfo lengitenta nalabanye tilunga temphakatsi tihlonipha imfihlo yabo, ludvumo kanye nesithunzi sabo futsi angiweli emingceleni yebuchwepheshe.
- Ngiyavuma kutsi abafundzi akusibo bangani bami noma balingani bami; ngitawugcina buhlonipho bebuchwepheshe obwakha kuphepha neluhlobo lwenhlonipho.
- Ngiphate tonkhe tifundzi ngendlela lengalingani futsi lephatfwa ngebuciko nobuchwepheshe.

Ngiyatibophetela kutsi angeke ngente loku:

- Ngibambelela kunoma yini lenhlobo nhlango yebudlova ebantfwaneni kungaba budlova beselicansini, emtimbeni, kwengcondvo, kulibala, kwentela kutsandza, kulandzela noma kusetjentiswa ngendlela leyochubekile ngekushintjana.
- Ngisebentise imali, tipho noma tinsita kuze ngitfole kutsandza kwelicansi noma ngisebentise umntfwana ngendlela lehlasizayo, lehlelisa noma lephatselene nebuhlungu.
- Ngiphate bantfwana ngendlela lengalungile, ngikhulume noma ngente tinkhulume letingahambelani nesimo kuze ngibatfukutsele, ngibahlazise noma ngiveze kutsi angibahloniphi.
- Ngibandlulule bantfwana noma ngibaphatsa ngendlela lengalingani, njengokutsandza labanye noma kuchitsa labanye.
- Ngimelele umntfwana noma bomndeni wakhe ekhaya lami ngaphandle kwemvumo, kuze sakhe buhlobo lobungahambelani neMtsetfo weSafeguarding.
- Ngihambe noma ngisebente nomntfwana ngedwa ngaphandle kwemvumo yembonisi, ngaphandle kwekutsi kunesimo lesibucayi.
- Ngibuke, ngishicilele, ngente noma ngihlanganyele ngetintfo tekuhlambalaza lethlanganisela bantfwana noma ngiveze leyo mifanekiso kubo.
- Ngibambisane nebatfwana ku social media ngendlela lengaphula umtsetfo wokuvikeleka.
- Ngivalelise emehlolo, nginganaki noma ngingabikeli noma ngabe yini lephula Safeguarding Policy kuSikhulu SeKuvikeleka, Tincilongo noma kuHR.
- Ngimelele bantfwana njengabangenamandla, labacindzeteleka, labangenatinsita.
- Ngiphate umfundi noma lomunye umsebenzi ngendlela lephatselene nekubahlazisa noma kubatfukutselisa.

Sitatimende Sekuzibophetela

Mina, _____ lowusayinako lapha, ngiyativuma kutsi ngemukele, ngifundze futsi ngiyaku condzisa ukuhlonipha Inhlango YeKuvikeleka, Mtsetfo WeKutiphatsa KweBasebenti futsi ngiyavuma kutsi ngitawuhamba ngawo. Ngiyaku Condzisa kutsi leKubophetela kuhambisana nemtsetfo wekholeji. Kuwaphula kungaholela etigigabeni tekujeziswa, lokungaholela ebugwetjweni noma ekuchitshiyweni kwekuhlaliswa kwami eWaterford Kamhlaba UWCSA.

Signature (Sisayine): _____ Usuku (Date): _____