

## STATEMENT ON SAFEGUARDING

14 November 2024

Waterford Kamhlaba (WK) UWCSA strives to lay the foundations for its students to be responsible citizens who have the skills, knowledge, and sense of purpose to provide leadership in both Africa and the world. Waterford Kamhlaba is a UWC-affiliated college. The College is founded on key pillars including deliberate diversity, student well-being and quality international education. The College, held in high regard as a force of unity, has in its employ a cohort of diverse and highly skilled staff who deliver on the above mission in multiple ways.

The College has been made aware of some historical cases regarding alleged breaches in Safeguarding that happened in 2016, by the same alleged perpetrator. These allegations are taken seriously. As an institution that is responsible for young people, the school has zero tolerance for safeguarding malpractice and deeply regrets that such incidents were associated with WK. These allegations are not in keeping with the school's mission. It is on this premise that when these allegations came to the school's attention, they were immediately reported to the Royal Eswatini Police Services, as per the SODV Act (2005), and alerted our sister school, UWC Maastricht, where the alleged perpetrator went after Waterford.

Waterford Kamhlaba has strengthened its proactive and responsive pastoral structures to safeguard the community. The school's safeguarding practices include:

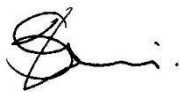
- Implementing a safe hiring policy
- Streamlining WK internal Safeguarding Protocols
- Reviewing the WK safeguarding policy
- Appointing a Designated Safeguarding Lead and Safeguarding Committee
- Signing an undertaking on Child Safeguarding by all staff on an annual basis.
- Workshopping the Safeguarding policy and Standard Operating Procedures.
- Continuous Professional training for staff on international school safeguarding best practices.

We are held accountable to these standards and practices by the Eswatini Government and its legal frameworks, the UWC International Office, and ISASA.

We urge any members of our community or affiliates with any questions, to reach out to our Pastoral teams through the college's Designated Safeguarding Lead via the following email address: [safeguarding@waterford.sz](mailto:safeguarding@waterford.sz).

WK remains committed to ensuring the safety of our community now and in the future.

Chair of the Governing Council



Waterford Kamhlaba UWCSA

College Principal



Waterford Kamhlaba UWCSA