

VACANCIES – TEACHERS

Waterford Kamhlaba is a United World College situated in the Kingdom of Eswatini - Mbabane with a worldwide reputation for academic excellence and for producing well-rounded students committed to making a difference.

- **Mission Statement:** WKUWCSA strives to lay the foundation for its students to become responsible citizens who have the skills, knowledge, and sense of purpose to provide leadership in both Africa and the world.
- **Our Values:** We passionately believe that all young people must be given access to education of the highest standard to enable them to realize their potential. The school values its socio-economic and cultural diversity.
- **Academics:** Waterford provides a challenging and transformational education through the **IGCSE** (*International General Certificate of Secondary Education*) and **IB** (*International Baccalaureate*) Diploma Programmes, taught by a cohort of very diverse, highly qualified and committed staff.

The following positions are available:

1. English Literature Teacher (IBDP/IGCSE) – 01 September 2021
2. Head of Department TOK (Theory of Knowledge) - 01 September 2021

Requirements

- Knowledge and appreciation of Waterford Kamhlaba's legacy and the UWC movement ethos and value system.
- Willing to engage and participate in co-curricular activities such as sports and community service.
- Self motivated and able to work independently.
- An understanding of modern practices of pastoral care in a residential learning institute.
- Bachelor's Degree majoring in relevant fields preferred, a Master's degree would be an added advantage.
- At least 3 years teaching experience, IB related would be an added advantage.
- Professional teaching qualification e.g. PGCE if the candidate doesn't have one, willingness to obtain qualification within the first contract is required.
- Commitment to safeguarding and promoting the welfare of children and young people at the College

Benefits

Regionally competitive salary (depending on qualification and experience)

Accommodation with on-campus meals for teacher and dependents if recruited from outside of Eswatini

Pastoral care allowance

Subsidized high school education for dependants

Enquiries and a letter of application together with an abbreviated CV, should be emailed to reach the College by 19 February 2021. The starting date for the above-mentioned vacancies is subject to negotiation. **Please do not attach any supporting documents.**

Applicants with experience in teaching IB Diploma programmes are encouraged to apply

Tel +268 24220866/7/8

Web www.waterford.sz

Email vacancies@waterford.sz

Only shortlisted candidates will be contacted.

Waterford Kamhlaba is an equal opportunity employer